



The Ideal Team Player

M BROOKS – 22ND SEPTEMBER 2021

Self Reflection

- ▶ Take five together – ensure that we are in a positive mental state for tonight's meeting.
- ▶ What values do you believe the ideal team player processes?



Values – Definition

- the regard that something is held to deserve; the importance, worth, or usefulness of something.
- principles or standards of behaviour; one's judgement of what is important in life.

NATIONAL BEST-SELLER

The IDEAL TEAM PLAYER

HOW TO RECOGNIZE AND CULTIVATE
THE THREE ESSENTIAL VIRTUES



A LEADERSHIP FABLE

PATRICK LENCIONI

BEST-SELLING AUTHOR OF *THE FIVE DYSFUNCTIONS OF A TEAM*

[The Ideal Team Player: Streaming Video | The Table Group](#)

Background of the story

St John Fisher Team Values



Humble:

- Lack ego or concerns about status
- Quick to point out contributions of others
- Share credit and emphasise team over self and define success collectively rather than individually

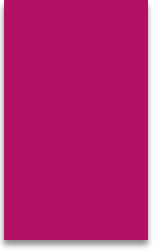
Hungry:

- Looking for more, more to learn, more responsibility to take on
- Never have to be pushed to work harder as they are self-motivated and diligent
- Consistently thinking about next steps and next opportunities
- Loath the idea that they may be perceived as slackers

People Smart:

- Not about intellectual capacity
- Common sense about people
- Interpersonally appropriate and aware – understand what happens in a group situation and how to deal with others in the most effective way





It is important to understand that even the most established ideal team players will have one area that they are weaker at than the others. The key here is to ensure that the member of the team continues to work on this key area.

Next Steps

- Complete the self evaluation and take this to your first AYP meeting to discuss with your line manager.
- Think about the one value that you would like to work on this year .
- This will be recorded onto your AYP record.
- You may wish to share this with other members of your coaching team.
- Five minutes of each of your AYP meetings will focus upon progress towards how you have worked towards improving the value you have identified.